

Bucher Industries

Country Switzerland

Meeting date 18 April 2024 15:30

Meeting location Mövenpick Hotel, Kongress-Saal (3rd Floor), 8105 Regensdorf

Meeting type Annual General Meeting

Securities ISIN CH0002432174, Valor number 243217

Meeting Agenda and Voting Positions



Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--|-----------------------|
| 1.a | Approve annual report, financial statements and accounts | FOR |
| 1.b | Approve sustainability report | OPPOSE |
| 2 | Discharge board members and executive management | FOR |
| 3 | Approve allocation of income and dividend | FOR |
| 4.1 | Elections to the board of directors | |
| 4.1.a | Re-elect Ms. Anita Hauser | FOR |
| 4.1.b | Re-elect Mr. Michael Hauser | FOR |
| 4.1.c | Re-elect Mr. Martin Hirzel | FOR |
| 4.1.d | Re-elect Mr. Urs Kaufmann | FOR |
| 4.1.e | Re-elect Mr. Stefan Scheiber | FOR |
| 4.2 | Elect Mr. Urs Kaufmann as board chair | FOR |
| 4.3 | Elections to the remuneration committee | |
| 4.3.a | Re-elect Ms. Anita Hauser to the remuneration committee | FOR |
| 4.3.b | Elect Mr. Stefan Scheiber to the remuneration committee | FOR |
| 4.4 | Re-elect Anwaltskanzlei Keller as independent proxy | FOR |
| 4.5 | Re-elect PricewaterhouseCoopers as auditors | OPPOSE |
| 5.1 | Binding retrospective vote on the short-term variable remuneration of the executive management | FOR |
| 5.2 | Advisory vote on the remuneration report | FOR |
| 5.3 | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 5.4 | Binding prospective vote on the fixed remuneration of the executive management | FOR |
| | Transact any other business | OPPOSE |



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